### OVERVIEW

The objectives of the Geriatrics, Interprofessional, Interorganizational Collaboration (GiIC) Project were to:

- Improve care for frail seniors by developing a Network of Centres of Excellence in Practice Based Interprofessional Education and Interorganizational Collaboration in Geriatric Care, supporting the initiatives outlined in HealthForceOntario’s Interprofessional Care: A Blueprint for Action
- Increase the competency of primary health care professionals in three core areas: clinical geriatrics, interprofessional care and interorganizational collaboration (GiIC).

The strategies used to reach these objectives were to:

- Create a GiIC knowledge-to-practice network with hubs in the Regional Geriatric Programs (RGPs) and in the Centre for Education and Research on Aging and Health at Lakehead University in Thunder Bay, Ontario
- Consolidate a team of GiIC Resource Consultants in identified geographical regions to provide training and mentoring to GiIC Facilitators
- Develop a pool of GiIC Facilitators situated in Family Health Teams and Community Health Centres to assist their teams in the care of frail elderly
- Create GiIC teaching resources and facilitation tools with an on-line repository
- Implement a sustainability plan for each network hub consistent with each group’s needs, resources and capabilities

### OUTCOMES

- Formation of a team of GiIC resource consultants situated within the RGPs of Ontario, the Centre for Education and Research on Aging and Health at Lakehead University and the North East Specialized Geriatric Services Group in Sudbury to train, coach and mentor a provincial network of GiIC facilitators
- Development of a province-wide network of 200 GiIC facilitators situated in Family Health Teams (FHT) and Community Health Centers (CHC) to assist their teams and organizations in the delivery of collaborative shared care to frail seniors
- Publishing of a set of print and online GiIC teaching resources and facilitation tools
- Establishment of an intersectoral and province-wide health services workforce with enhanced awareness and knowledge of each other and higher levels of skill across the three competencies
- A sustainability plan for each network hub, consistent with each group’s specific needs and leveraging existing resources and skill sets
- Improved shared health care for seniors and especially frail seniors

### PROJECT PARTNERS

- Regional Geriatric Programs of Ontario
- Centre for Education and Research on Aging and Health at Lakehead University, Thunder Bay
- North East Specialized Geriatric Services Group, Sudbury
- Northern Ontario School of Medicine
Knowledge-to-Practice Workshops

Three GiiC Regional Workshops attended by 25 participants from Family Health Teams & Community Health Centres were held on October 15, 2008, November 5, 2008, & January 14, 2009.

Workshop Topics

- Advanced Directives • Activities of Daily Living/ Instrumental Activities of Daily Living (ADL/IADL's) • Capacity Assessment • Caregiver Support • Delirium • Dementia Screening • Depression • Driving Assessments • End-of-Life Care • Falls Risk • Incontinence • Oral Care • Osteoporosis • Pain • Periodic Preventive Health Exam • Polypharmacy

Workshop Learning Objectives in Interprofessional Practice

- Achieving High Performance • Decision Making and Communications • Interprofessional Ethics • Formal and Informal Influence Processes • Leadership • Managing Task and Process Needs • Patients/Families as Team Players • Team Culture and Development • Understanding Behavioural Styles

Workshop Learning Objectives in Interorganizational Collaboration

- Anticipating Expectancy Dynamics • Assessing Boundary Functions • Ethics in Network Environments • Organizational Culture • Recognizing Teams Within Teams • Understanding Network Analyses

Toolkits

- Advance Directives in Primary Care
- Capacity Assessment in Primary Care
- Caregiver Burden in Primary Care
- Delirium in Primary Care
- Dementia in Primary Care
- Depression in Primary Care
- Driving in Primary Care
- Falls in Primary Care
- Geriatric Periodic Health Exam in Primary Care
- Pain in Primary Care
- Urinary Incontinence in Primary Care

Presentation & Publication